In this project, we will use a hybrid training model with online and face-to-face training – similar to the “flipped classroom” method of learning. The total training time is expected to be 5 hours in length. MI skills will be precisely operationalized and practiced rather than focusing on high-level theory. The team will provide clinicians with checklists designed to focus efforts on promoting client engagement and motivation. These efforts should help physical therapists promote patient engagement and improve outcomes. The design will use randomization, standardized patients, and blinded coders to promote confidence in the results.